

Safety Event Investigation Tool

Goal: To identify opportunities for improvement

Purpose: To be used after a patient safety event (anything you do not want to happen again)

Instructions:

- Investigate as soon as possible while people still remember details
- Have a multidisciplinary group of people (e.g., technician, veterinarian, administrator, etc.) present for discussion
- Encourage participants to use blameless feedback and observations to support improvement
- Discussion can be brief: 20-25 minutes. Appoint a person to document debrief discussion for learning purposes (see below)
- Include medical, anesthesia, treatment record review
- Formulate a clear action plan and define a timeline
- Share key elements of learning within the larger team to promote improvement

Type of Safety Event:

- Near Miss
- Patient Safety Event – minor injury
- Patient Safety Event – major injury, including death
- Adverse Reaction

1. What happened?

2. Why did it happen? Do we have a system / guideline in place for this situation?

(consider system factors categories)

3. What will we do to reduce the probability of it happening again?

Action: _____

Point Person: _____

Follow-up Date: _____

Action: _____

Point Person: _____

Follow-up Date: _____

4. How will we know if these changes worked?

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Examples of system factors that may contribute to a safety defect

Below is a list of system factors with examples to help clarify the meaning.

Patient Factors
Was this patient in a high-risk category? Was the patient history clear and complete? Was the patient anxious or stressed?
Task / Procedure Factors
Was there a guideline available to guide therapy or the procedure? Were accurate test results available to help make decisions? Was the right support available to complete the procedure? Was the area close to the procedure quiet to allow focus on the task or procedure?
People Factors
Was fatigue a factor? Did team members have enough support to complete the task? Did team members follow established guidelines?
Team Communication Factors
Was verbal or written communication during hand offs clear, accurate, clinically relevant? Was verbal or written communication during an acute crisis clear, accurate, clinically relevant and goal-directed? Was there a cohesive team structure with an identified and communicative leader?
Training and Education Factors
Were team members trained, skilled and comfortable with the task? Was additional help and support available? Was it used? Was there a good mix of skilled and new staff?
Leadership
Are team members encouraged to ask questions and ask for help? Is patient safety a priority and supported by the leadership team? Do team members work collaboratively with the attending veterinarian on the care of the patient?
Environment / Equipment
Was there adequate equipment available and was the equipment working properly? Was there adequate operational (administrative and managerial) support? Was the physical environment conducive to enhancing patient care? Was there enough staff to care for patient volume?

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